

Model Delegate Selection Plan For the 2024 Democratic National Convention

Information about the Model Plan

The DNC Rules and Bylaws Committee staff is furnishing this **Model Delegate Selection Plan** to each State Democratic Party (including the District of Columbia, Puerto Rico, American Samoa, Guam, the Virgin Islands, the Northern Mariana Islands, and Democrats Abroad) to assist with the preparation of its respective Plan for the 2024 delegate selection process. State Parties are encouraged, but not required, to follow this “model” format.

Provisions applicable for a “typical” primary or caucus state are included in this Model Plan. **Each State Party will need to adapt this document to reflect and describe its own unique primary or caucus process.** Throughout the Model Plan, ***bold and italicized*** text is used to highlight where system specific information is to be inserted, or to provide additional information to assist with completing the Plan.

On the next page, information can be entered into the highlighted fields to fill in certain information automatically throughout the Plan.

Once a State Party has drafted its Delegate Selection Plan, we recommend that it review the draft using the “Checklist for State Delegate Selection Plans.” We provide this companion document with the Model Plan to assist State Parties with the drafting process.

State Delegate Selection Plans must be submitted to the Rules and Bylaws Committee by **May 3, 2023**. Before submitting the Plan, the State Party must have approved the Plan, following a 30-day public comment period.

For more information please contact the Office of Party Affairs and Delegate Selection via email at partyaffairs@dnc.org.

MODEL DELEGATE SELECTION PLAN FOR THE 2024 DEMOCRATIC NATIONAL CONVENTION

AUTO-FILL INSTRUCTIONS - “Find and Replace”

The fields below may be used to fill in certain information automatically throughout the Delegate Selection Plan. To use the “Find and Replace” function in Google Documents, click “Edit” in your toolbar and select “Find and Replace.” Once the “Find and Replace” pop-up window opens, insert the key as indicated below in the “Find” box then insert your corresponding data (number, state, date) in the “Replace” box. Choose “Replace All.”

A State Party is not required to use these auto-fill fields when using this Model Plan to draft its State Delegate Selection Plan. The information below may be completed manually.

The fields below represent basic information in the Plan. State Parties must provide more detailed or specific information in certain portions of the document. In addition, please be sure to insert the state’s name in the header of the Plan

KEY:

Enter name of state: Louisiana

Enter total number of Delegates: 54

Enter total number of Alternates: 4

Enter number of District-Level Delegates: 32

Date of selection of District-Level Delegates:
May 4, 2024

Enter number of District-Level Alternates: 0

Date of selection of District-Level Alternates:
May 4, 2024

Enter number of Pledged PLEO Delegates: 6

Date of Selection of Pledged PLEO Delegates:
June 8, 2024

Enter number of At-Large Delegates: 10

Date of Selection of At-Large Delegates: June 8,
2024

Enter number of At-Large Alternates: 4

Date of Selection of At-Large Alternates: June 8,
2024

Enter total number of Standing Committee
Members: 6

Enter total number of Convention Pages: 3

LOUISIANA DELEGATE SELECTION PLAN

FOR THE 2024 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
LOUISIANA
DEMOCRATIC PARTY

JUNE 20, 2023

The Louisiana Delegate Selection Plan For the 2024 Democratic National Convention

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Louisiana

Delegate Selection Plan

For the 2024 Democratic National Convention

Section I

Introduction & Description of Delegate Selection Process

A. Introduction

1. Louisiana has a total of 54 delegates and 4 alternates. *(Call I & Appendix B)*
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2024 Democratic National Convention* (“Rules”), the *Call for the 2024 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention* (“Regs.”), the rules of the Democratic Party of State, the state election code, and this Delegate Selection Plan. *(Call II.A)*
3. Following the state Party Committee’s adoption of this Delegate Selection Plan, the state Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The state Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the state Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. *(Reg. 2.5, Reg. 2.6 & Reg. 2.7)*
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the state Party must be submitted to and approved by the RBC before it becomes effective. *(Reg. 2.9)*

B. Description of Delegate Selection Process

1. Louisiana will use a proportional representation system based on the results of the Primary for apportioning delegates to the 2024 Democratic National Convention.
2. The “first determining step” of Louisiana’s delegate selection process will occur on March 23, 2024, with a Primary with the results being certified by the Secretary of State within 10 days.

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C. Voter Participation

1. Participation in Louisiana's delegate selection process is open to all voters who wish to participate as Democrats. *(Rule 2.A and Rule 2.C.)*

a. *The deadline to register to vote/participate in the first step of the delegate selection process is March 2, 2024;*

The Presidential Preference Primary will be held March 23, 2024. Under Louisiana election code, the last day to register to vote in person/by mail is 30 days prior to the election February 21, 2024 and the last day to register online is March 2, 2024.

b. *Individuals may register to vote in Louisiana by signing up for Motor Voter, at a Parish Registrar of Voters, or via www.GeauxVote.com. At which time they will register their party affiliation.*

To register to vote you must:

- be a U.S. citizen;
- be 17 years old (16 years old at the Louisiana Office of Motor Vehicles), but must be 18 years old to vote;
- not be under an order of imprisonment for conviction of a felony;
- not be under a judgment of full interdiction for mental incompetence or partial interdiction with suspension of voting rights; and
- reside in the state and parish in which you seek to register.
- must be registered at least 20 days prior to an election if registering through our [GeauxVote Online Registration System](#) with a Louisiana driver's license or Louisiana special ID card or 30 days prior to an election if registering [in person or by mail](#) to be eligible to vote in that particular election. If mailing in an application, the application or envelope must be postmarked 30 days prior to the first election in which you seek to vote.

(1) *You will need to register your party affiliation when registering, to change party affiliation at any time, you may re-register;*

(2) *voters may only participate in the delegate selection process in Louisiana by being registered as a Democrat at the time they request their ballot; (Rule 2.A & Reg. 4.3.B)*

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- (3) voters declare their party affiliation when they register, or re-register to vote in Louisiana through any of the methods above. (Rule 2.A & Reg. 4.3.A)]
- c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process so long as parent or guardian signs off. (Reg. 4.3.C)
 - d. At no stage of Louisiana’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. **Successful delegate candidates will be responsible for their own travel, meals and housing for the convention.** (Rule 2.D & Reg. 4.4)
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (Rule 2.E)
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate selection process and in which all individual voters who wish to participate as Democrats are eligible to do so. (Rule 2.F)
 - g. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.7)
2. Louisiana has generally received high marks across the political spectrum for its election procedures. A March 2022 review from the legislative auditor found the Secretary of State’s Office had “procedures and practices in place to ensure election integrity.”
- a. The Louisiana Democratic Party gets monthly updates of our voter file through a subscription through the Secretary Of State where we regularly review the new voters and voters being removed; (Rule 2.H.1)

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- b. Our regular review of our rolls have been enlightening, but we have discovered no wrongdoing on the part of the Secretary of State nor the local Registrars; *(Rule 2.H.2)*
- c. The only optical scanners that Louisiana uses is for the Absentee voting via printed ballots that are mailed to those who qualify to have their ballot mailed and those are all overseen by local Democratic representatives; *(Rule 2.H.3)*
- d. Louisiana ran its fall 2022 congressional elections and will run the 2023 elections for governor, other statewide officials, lawmakers, and more with its current voting machines. Voters in the 2024 presidential elections may see a new voting system with a paper. *(Rule 2.H.4)*
- e. Implementation of risk limiting post-election audits such as manual audits comparing paper records to electronic records will be established as the final machine vendor(s) are chosen; *(Rule 2.H.5)*
- f. We are actively working with the Secretary Of State's Elections Division to Ensure that all voting systems have recognized security measures; *(Rule 2.H.6)*
- g. The Louisiana Democratic Party's Disability Caucus actively works with the Secretary Of State's Elections Division to ensure accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. In 2022, the Louisiana Legislature created a Disability Voting Rights Task Force to study and make recommendations relative to the voting rights of people with disabilities.

Currently in the 2023 Legislative Session, Democrat legislators are advocating bipartisan support of a bill provides for an Americans with Disabilities Act officer to be appointed by the secretary of state, a Voting Accessibility Advisory Group within the Dept. of State, and the instruction and examination of elections commissioners relative to the rights of voters with disabilities. *(Rule 2.H.7)*
- h. *The Louisiana Democratic Party works closely with state and parish election officials to improve processes and increase election security to promote voter confidence. We continuously provide materials to educate the public about election processes and security by providing trusted and vetted information. (Rule 2.H.8)*
- i. *The Louisiana Democratic Party continuously provides materials to educate the public about election processes and security by providing trusted and vetted information. (Rule 2.H.9)*
- j. *S*The Louisiana Democratic Party actively works with the Secretary of State, State Board of Election Supervisors, and Louisiana Democratic Caucuses to

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*advocate for sustainable funding for state and local election administration.
(Rule 2.H.10)*

3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Louisiana Democratic Party is working with our newly elected Legal counsel to restart our Voter Protection Unit. This group of attorneys and organizers will work to expand our electorate by a) recommending and drafting model legislation, hosting events around "know your rights" and other Voter Empowerment activities. On the protection side, this group will work with the state party staff to expand our election operations such as our Voter protection Hotline and Social Media reporting, including regional action teams that are trained and ready to go into action when issues are reported or discovered. In addition, we are/will... *(Rule 2.I and 2.I.1)*

- a. *For early voting, all Louisiana voters will use the ImageCast® X (or "ICX") voting system leased from Dominion Voting Systems. The ICX unit was designed as a voting solution for all and offers several options for voters with accessibility needs to vote in a private and independent manner. The ICX offers the following user interfaces:*

- *Visual mode: The voter navigates their ballot using one of the available accessibility tools and the visual display.*
- *Audio mode: The visual display can be disabled, and the voter uses headphones to navigate an audio ballot using one of the available accessibility tools.*
- *Visual and audio mode: The voter navigates their ballot using one of the available accessibility tools, the visual display and the audio ballot. (Rule 2.I.1.a)*

- b. The Louisiana Election Process ensures that polling places are accessible for the elderly and individuals with disabilities. *(Rule 2.I.1.b)*

- c. *Louisiana added an additional early voting site in Caddo Parish following frustration around the multi-hour lines that plagued the one and only site in 2020. Caddo Parish is Louisiana's fourth-largest parish and has 60,725 registered Democrats.*

Louisiana increased the time limit that people can spend in the voting booth from three minutes to six minutes for all elections. *(Rule 2.I.1.c)*

- d. Just recently we were able to pass legislation allowing students to use their State School ID in order to vote, we have also stopped regressive legislation

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that would have made voting harder or further limit early voting opportunities;
(Rule 2.I.1.d)

- e. Part of the new requirement of the new voting machines is for each machine to be able to hold all ballots for the entire state – thus allowing us to deploy voter super centers, allowing voters to vote in any part of the state. New Machines will allow for a lot of these modernizations that have been stalled due to lack of support of the Secretary of State wanting to have the new machines in place before adopting new rules;
and *(Rule 2.I.1.e)*
 - f. *More attention to voting by mail for voters abroad and especially the brave men and women serving in our military is something we work closely with the Louisiana Secretary of State to address. This concept has shown bipartisan support in the past. One way to provide additional advocacy is for the Secretary of State to use their discretionary funds to promote this process.(Rule 2. I.1.f)*
4. *The Louisiana Democratic Party has been a leader in Online voter registration in the nation, and:*
- Has online voter registration, with a shorter registration deadline than ever before; (Rule 2.I.2.a)*
- Currently, those 16 and older may pre-register to vote so come the day of turning 18 they can exercise their right to vote; (Rule 2.I.2.b)*
- Democratic legislative leaders have introduced legislation prohibiting requiring parental consent for high school seniors of at least 17 years of age to participate in the opportunity to register to vote offered at school. This legislation is currently being debated in the 2023 Legislative Session and is pending House final passage.*
- In 2019, Louisiana restored voting rights to those people who have served the time for their criminal conviction after 5 years has passed, additional legislation is being considered to further restore voting rights; (Rule 2.I.2.c) (Rule 2.I.2)*
5. *The Louisiana Democratic Party, operating in a state where Republicans hold majorities in both the House and the Senate, have been actively working with our legislative leaders and the Secretary of State’s office to expand access to voting and begin laying the groundwork to allow for lower barriers to participating including same day voter registration, same day re-registration. The requirements for the new voter roll software along with the voting machines all have shown progress and innovation. While we always reserve the right to litigate, that simply hasn’t been needed and we are happy with the progress. (Rule 2.J and Rule 2.J.1)*

D. Scheduling of Delegate Selection Meetings

The Louisiana Democratic Party will encourage engagement and participation of all Democrats by hosting meetings that are inclusive and inviting. Such meetings will be posted on the Louisiana Democratic Party's website (lademo.org) outlining date, time, meeting location, and agenda. *(Rule 3.A & Reg. 4.)*

**Section II
Presidential Candidates**

A. Ballot Access

A presidential candidate gains access to the Louisiana ballot by filing the following materials with the Louisiana Secretary of State's Office (8585 Archives Ave, Baton Rouge, Louisiana 70809), any time from 8:00 a.m. on December 13, 2023 through 5:00 p.m. through December 15, 2023. The DNC Rules & Bylaws Committee approved the Louisiana Democratic Party's Rule 15.D waiver request related to the December 15 filing deadline.

Notice of Candidacy – for use by candidates for Presidential Nominee in the Presidential Preference Primary Election a \$750 qualifying fee and an additional fee of \$375 imposed by the State Central Committee of Louisiana, for a total of \$1,125.

OR

- Nominating Petition – containing signatures of at least 1,000 registered voters affiliated with the Party from each of the 6 congressional districts with a total of 6,000 signatures statewide. *(Rule 1.A.7-8)*
- Write-in candidates are not allowed in the Louisiana Preferential Primary election. Uncommitted does not appear on the ballot either, only Qualified candidate Names. (Rules 11.B., 14.A., 14.B., 14.D., 14.E., & 14.H.) *(Rule 11.B, Rule 14.A, Rule 14.B, Rule 14.D, Rule 14.E, & Rule 14.H)*

B. Other Requirements

1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by December 15, 2023 . *(Rule 13.D.1)*

2. Each presidential candidate shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. *(Rule 6.I)*

Section III Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

1. Louisiana is allocated 32 district-level delegates and 0 district-level alternates. *(Rule 8.C, Call I.B, I.I, & Appendix B)*
2. District-level delegates shall be elected by a Vote By Mail Program with ballots returned by May 2, 2024 and tabulated on May 4, 2024.

Vote by Mail Program

District Level candidate qualifying period begins March 1, 2024 and ends by 12:00 p.m. on March 25, 2024.

Beginning March 1, 2024 and ending by 12:00 p.m. on March 25, 2024 any registered Democrat in the state of Louisiana will be able to request a ballot be mailed to them. When requesting their ballot the voter will attest to the presidential candidate they are supporting, and thus determine which ballot they will be mailed. Each Presidential candidate that is awarded Candidates will have their own ballot.

Once the request is received from the voter we will data-match them to the voter file and ballots will only be mailed to Registered Democrats to the mailing address provided to the Secretary of State.

Ballots can be requested online through LouisianaDemocrats.org, by calling our office, faxing our office, emailing a special email address, attending a party event or visiting our office in person.

The Affirmative Action Committee and State Party will advertise widely the process for requesting a ballot and empower candidates to outreach to their networks to vote by requesting a

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ballot (Additional information in this is available in the attached Media Plan.)

Ballots will be designed to include only candidates running for the voters presidential preference and will clearly denote exactly how many delegates will be elected from that congressional district.

April 3, 2024 all Ballots will be mailed via our Mail House to every registered Democrat requesting a ballot.

Each Vote by Mail Ballot will have a special bar-code containing the registered voter's state id.

Voters will have 3-Weeks to return their ballot via a First Class Postage Paid card/envelope. Ballots will come to our post office box where a rotating two person team will pick up Ballots together.

As ballots are returned, the barcode will be scanned and updated to the voter file, so we can document the receipt of the ballots. **BALLOTS WILL NOT BE TABULATED** at this time.

Ballots will be secured until tabulation on May 4, 2024.

Vote by Mail ballots should be received by 5:00 p.m. on May 2, 2024. **All Ballots will be scanned and securely stored until May 4, 2024 at 10:00a.m.**

3. Apportionment of District-Level Delegates and Alternates
 - a. Louisiana's district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2020 presidential election and the most recent gubernatorial elections. In the case of a non- binary gender delegate, they shall not be counted in either the male or female category. The number of males and the number of females may not vary by more than one. (Rule 8.A.; Regs. 4.10., 4.11 & Appendix A)
 - b. The number of men and the number of women in the state's total number of district-level delegates and alternates will not vary by more than one. (Rule 6.C.1 & Reg. 4.9)

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- c. The district-level delegates and alternates are apportioned to districts as indicated in the following table, assuming no gender non-binary delegates or alternates:

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
1	2	2	4			0
2	4	4	8			0
3	2	3	5			0
4	3	2	5			0
5	2	3	5			0
6	3	2	5			0
Total	16	16	32			0

4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate candidate may run for election only within the district in which they are registered to vote.
- b. An individual can qualify as a candidate for district-level delegate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the singular presidential candidate with the State Party, 701 Government Street, Baton Rouge, LA 70802, The DNC Rules & Bylaws Committee approved the Louisiana Democratic Party's Rule 15.E waiver request related to the filing deadline for district-level delegates.

5. Presidential Candidate Right of Review for District-Level Delegates and Alternates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5pm central March 25, 2024, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Rule 13.D & Rule*
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by March 28, 2024, at 12:00 p.m. Central, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for

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delegate and three (3) separate individuals for each alternate position to be selected. (*Rule 13.E.1, Reg. 4.24 & Reg. 4.25*)

- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than March 28, 2024 at 12:00 p.m. Central.
 - d. National convention delegates and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.23*)
 - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.I & Reg.4.10.C*)
6. Fair Reflection of Presidential Preference
- a. Presidential Primary - Proportional Representation Plan (*Rule 14.A, Rule 14.B & Rule 14.D*)

The Louisiana presidential primary election is a "binding" primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.
 - b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (*Rule 14.F*)

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7. Equal Division of District-Level Delegates and Alternates
 - a. To ensure the district-level binary-gendered delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district, the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category, but do count towards the total delegate allotment. (Rule 6.C., Rule 6.C.1 & Reg.4.10)
 - b. In order to ensure the district delegates and alternates are equally divided among men and women and within each respective presidential candidate's delegation, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by gender as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned.
 - c. The delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. The gender of the first position shall be female. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender. In the case of non-binary gender delegates, they shall not be counted in either the male or female category, but do count towards the total allocation of delegates.
 - d. After the delegates are selected, the alternates will be awarded, using the same process described above.
8. The Louisiana Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within ten (10) days after their election. (*Rule 8.C & Call IV.A*)

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:

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- (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of Louisiana’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - (5) “Distinguished Party Leader” delegates who legally reside in the state (if applicable) *(Rule 9.A.5, Call I.G & Reg. 4.14)*
- b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. *(Call I.J)*
- c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
- (1) Not later than March 6, 2024, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in State. *(Rule 9.A)*
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*
 - (3) The Louisiana Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state’s Automatic delegates 10 days after the completion of the State’s Delegate Selection Process. *(Call IV.C)*
2. For purposes of achieving equal division between delegate men and delegate women and alternate men and alternate women within the state’s entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official Delegates (PLEOs)

1. Louisiana is allotted 6 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*
2. Pledged PLEO Delegate Filing Requirements

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- a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a declaration of candidacy and a pledge of support with the State Chair, at 701 Government Street, Baton Rouge, LA 70802, beginning March 1, 2024 and no later than May 17, 2024 at 12:00 p.m. central. Qualifying may be submitted by mail, in person, fax, via our website or email. (Rules 9.B.(3), & 14.G., Reg. 4.16.)
 - c. If persons eligible for pledged PLEO delegate positions have not already made known their singular presidential preference as candidates for district-level or at-large delegate positions, their preference shall be ascertained through the following alternative procedure: signing a pledge of support immediately preceding the selection and shall be subject to candidate right of approval at that time. (Rule 9.B.(3) & Reg. 4.16.)
3. Presidential Candidate Right of Review
- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than May 17, 2024 at 12:00 p.m. central, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. *(Rule 13.D)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by May 21, 2024 at 12:00 p.m. central, a list of all such candidates they have approved, as long as approval is given to at least **two (2) names** for every position to which the presidential candidate is entitled. *(Rule 13.E.2 & Reg. 4.24)*
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than May 21, 2024 at 12:00 p.m. central. *(Rule 13.D)*
 - d. The Louisiana Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion

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considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. *(Rule 6.I & Reg. 4.10.C)*

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. *(Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)*
- b. Selection of the pledged PLEO delegates will occur at Noon on June 8, 2024 at a location to be named, which is after the election of district-level delegates and prior to the selection of at-large delegates and alternates. *(Rule 10.A)*

who

The meeting will be open to the public. The first order of business shall be the certification of unpledged delegates, shall have been identified pursuant to the section above. *(Rule 10.B.2 & Reg. 4.18.B)*

The Chair shall then proceed to announce the number of pledged Party Leader and Elected Official positions allocated to each presidential preference. The Chair shall then read the names of all candidates for delegate for each preference. Each delegate candidate will be given an opportunity to introduce himself or herself to the Committee. Members of the Committee will vote for the appropriate number of delegate candidates for each preference period.

- c. These delegates will be selected by

The Louisiana Party Committee:

- (a) Membership on the State Party Committee is apportioned on the basis of population and/or some measure of Democratic strength. All members of the state central committee are elected by the State House District where we have two seats per House District. Seat "A" reserved for Women, Seat "B" reserved for Men; resulting in 210 members. *(Rule 10.B.1 & Reg. 4.18.A)*
- (b) Members of the State Party Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. Candidates running for DSCC Seats

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appear on the ballot at the same time of the Presidential Preference Primary (*Rule 10.B.2 & Reg. 4.18.B*)

- (c) Such delegates are elected at a public meeting subsequent to the election of district-level delegates. (*Rule 10.B.3*)
 - (d) Members of the State Party Committee shall have been elected no earlier than the date of the previous presidential election. DSCC members are elected on March 23, 2024 – on the PPP Ballot. (*Rule 10.B.4 & Reg. 4.18.B*)
 - (e) Membership of the State Party Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. Seat “A” is reserved for Women Candidates and Seat “B” is reserved for Male Candidates. (*Rule 10.B.5 & Reg. 4.18.C*)
5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state’s pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (*Call IV.A & Reg. 5.4.A*)

D. At-Large Delegates and Alternates

1. The state of Louisiana is allotted 10 at-large delegates and 4 at-large alternates. (*Rule 8.C, Call I.B, II, Appendix B & Reg. 4.32*)
2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidates with the State Party by 12:00 p.m. on May 17, 2024. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (*Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29*)
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by Democratic State Central Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (*Rule 19.A*)

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3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 12:00 p.m. on May 17, 2024 a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. *(Rule 13.D) (Reg. 4.24.D & Reg. 4.31.C)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, 30 minutes after the selection of PLEO Delegates on June 8, 2024 a list of all such candidates they have approved, provided that, at a minimum, **two (2) names** remain for every national convention delegate or alternate position to which the presidential candidate is entitled. *(Rule 13.D.4, Rule 13.E.2 & Reg. 4.24)*
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair, no later than 30 minutes after the selection of PLEO Delegates on June 8, 2024.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.

4. Fair Reflection of Presidential Preference
 - a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. *(Rule 11.C)*
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 14.E)*
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. *(Rule 14.F)*
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*

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- e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate positions. *(Rule 19.B, Call I.I & Reg. 4.33)*
5. Selection of At-Large Delegates and Alternates
- a. The selection of the at-large delegates and alternates will occur at 12:00 p.m. on June 8, 2024, at a location to be determined in Baton Rouge, Louisiana, which is after pledged Party Leader and Elected Official delegates have been selected. The Chair shall announce the number of delegate and alternate positions allocated to each presidential preference and the target goals to be met as set in the Affirmative Action. After each delegate candidate has had the opportunity to introduce themselves to the Committee, the Chair will then distribute printed ballots to the Committee, arranged by gender, according to the presidential preference. The members of the Committee will then proceed to elect the delegates for that preference. The members of the Committee will then proceed to elect the delegates for that preference, all in accordance with selections below *(Call III)*
 - b. These delegates and alternates will be selected by the Democratic State Central Committee (DSCC).
 - c. *(Rule 10.B & Rule 11.B)*
- d. Priority of Consideration
- (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. *(Rule 6.A.3)*
 - (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. *(Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)*
 - (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve

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the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (*Rule 6.A, Rule 6.C and Reg. 4.9*)

- (4) Delegates and alternates are to be considered separate groups for this purpose. (*Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.19*)
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (*Rule 8.C & Call IV.A*)

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (*Rule 19.D.3*)
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (*Reg. 4.34*)
 - (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (*Rule 19.D.2*)

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- b. Temporary Replacement of a Delegate: *(Rule 19.D.4)*
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
- c. The following system will be used to select permanent and temporary replacements of delegates: The alternate who receives the highest number of votes becomes the delegate. *(Rule 19.D.1)*
- d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *(Rule 19.D.3)*
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.33)*
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such a case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)*
- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*

2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.35)*
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*
 - c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. *(Call IV.D.2.c)*
 - d. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

Section IV

Selection of Convention Standing Committee Members

A. Introduction

1. Louisiana has been allocated **(2)** member(s) on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform and Rules), for a total of 6 members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. *(Call VII.A.3)*

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3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Louisiana's National Convention delegates, at a meeting to be held on June 8, 2024 *(Call VII.B.1)*
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*
2. Allocation of Members
 - a. The members of the standing committees allocated to Louisiana shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Louisiana. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution

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of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by the conclusion of the At Large and PLEO Elections on June 8, 2024 a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates. Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidates for members of standing committees. *(Call VII.D.2)*

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Louisiana's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
- b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, the second position for a female, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.
 - (1) A separate election shall be conducted for membership on each standing committee.
 - (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee and among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*

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- (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
 - (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.
5. Certification and Substitution
- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
 - b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V Delegation Chair and Convention Pages

A. Introduction

Louisiana will select one (1) person to serve as Delegation Chair and 3 to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held immediately upon adjournment of the DSCC meeting at 12:00 p.m. on June 8, 2024, at a location to be announced in Baton Rouge. *(Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*

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2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. Three (3) individuals will be selected to serve as State's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place at the Convention Delegation meeting held immediately after the DSCC meeting at 12:00 p.m. on June 8, 2024, at a location to be determined in Baton Rouge. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The State Democratic Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee June 11, 2024. *(Call IV.F.3 & Reg. 5.7.B)*

Section VI Presidential Electors

A. Introduction

Louisiana will select 8 persons to serve as Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

The Presidential Electors shall be selected by nomination by the chair and ratification by the State Party Executive Committee. The Chair of the state party shall call a meeting of the State Party Executive Committee on August 6, 2024 in order to nominate the committee to ratify the Electors. Deadline to inform the Louisiana Secretary of State of our Electors along with their affidavits is 4:30 p.m. central on August 20, 2024. *(Call VIII)*

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. *(Call VIII)*

2. In the selection of the Presidential Electors, the State Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States: in order for the chair to consider anyone for the position of Elector we will certify they are a registered Democrat in good standing with the party and a demonstrable history of service to our party locally, statewide and nationally, will be able to affirm their support of our nominee and No record of defaming or making disparaging comments about the Louisiana Democratic Party. See attached document Louisiana RS 18:1253 (*Call VIII*)

Section VII

General Provisions and Procedural Guarantees

- A. The State Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (*Rule 4.A, Rule 4.B & Rule 4.C*)
 1. All public meetings at all levels of the Democratic Party in Louisiana should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). (*Rule 4.B.1*)
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Louisiana should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (*Rule 4.B.2*)
 3. The time and place for all public meetings of the Democratic Party in Louisiana on all levels should be publicized fully and, in such a manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (*Rule 4.B.3*)
 4. The Democratic Party in Louisiana, on all levels, should support the broadest possible registration without discrimination based on “status.” (*Rule 4.B.4*)
 5. The Democratic Party in Louisiana should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical

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- procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*
6. The Democratic Party in Louisiana should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*
- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- C. Louisiana’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such a goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, certify they are a registered Democrat in good standing with the party, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the

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Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.25)*

- H. 50% of the members of any Party body, appearing in person or by proxy, above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. An accredited participant in a caucus, convention or committee meeting, after having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than one (1) proxy at a time. *(Rule 17 & Reg. 4.30)*
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*
- L. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. *(Rule 1.F & Rule 12.B)*
- M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Louisiana, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

Section VIII

Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Louisiana. *(Rule 5.A)*
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- c. All public meetings at all levels of the Democratic Party in Louisiana should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Louisiana has established goals for these groups. *(Rule 5.C & Reg. 4.8)*
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the State Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. *(Rule 6.A & Rule 7)*
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*
 - (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*

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- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*
- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 1, 2023. The Chair may appoint a new committee or use a previously organized body appointed by the State Democratic Chair. *(Rule 6.F)*
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.
- d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
 - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making the State Party staff and volunteers

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available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on *September 4, 2023* with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. *(Rule 6.A)*
2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state’s Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation.

The Louisiana Democratic Party has also set representation goals for an underrepresented constituencies in the area of Labor. In 2022, union members accounted for 4.2 percent of wage and salary workers in Louisiana, compared with 4.7 percent in 2021. *(Rule 7 & Reg. 4.8.C.iii)*

3. We have set these goals after careful consideration of data presented by the DNC, registrations and voter rolls, and previous plans that have been used by the Louisiana Democratic Party, striving to be more inclusive through each and every plan.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth	Labor
Percent in Democratic Electorate	57%	6%	1%	1%	6%	18%	33%	5%
Numeric Goals for Delegates	33	3	1	1	3	10	19	2

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party’s representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*

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5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and ensuring that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts no later than January 1, 2024. *(Rule 1.H)*
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*
6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. *(Rule 2.C)*

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7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning September 4, 2023 that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. The State Party shall have a Delegate Selection Media Plan (**see Attachment 2.i**) for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of events, radio appearances, social media events, and other methods yet to be determined in the plan shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. *(Rule 6.D)*
4. Not later than September 4, 2023, the State Party will make information about the delegate selection process available on its website and publicize the resource

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through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:

- a. Materials designed to encourage participation and inform prospective delegate candidates;
- b. A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
- c. A summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
- d. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Louisiana Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. Presidential Candidates shall promote by social media, digital communications and outreach to promote and attract candidates for delegate in coordination with the state party. (Rule 6.H)
2. Each presidential candidate must submit a written statement to the State Democratic Chair by January 3, 2024 which indicates the specific steps they will take to encourage full participation by their supporters in Louisiana's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. (*Rule 6.H.1*)
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (*Rule 6.H.2*)
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations

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to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. (*Rule 6.C., Rule 6.I & Reg. 4.10*)

F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The State Party will make accommodations to facilitate greater participation by people with disabilities. We will work with our affirmative Action Committee to select the location of our meetings, cater our outreach programs and methods to insure the broadest possible reach.
4. In addition to the education, publicity and other steps described above, the State Party will convene leadership summits and round table discussions to become better and more inclusive in all of our processes.

Section IX Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3)*, and the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
2. Under Rule 21.B. of the *2024 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of State Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws

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Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. *(Rule 21.A & Reg. 3.4.A)*

2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. *(Reg. 3.4.B)*
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. *(Reg. 3.1.C)*
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. *(Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)*
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. *(Rule 6.B)* The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. *(Reg. 3.4.C)*
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

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**Section X
Summary of Plan**

A. Selection of Delegates and Alternates

Louisiana will use a proportional representation system based on the results of the (Select One: Caucus, Primary, or Party-Run Primary) apportioning its delegates to the 2024 Democratic National Convention.

The “first determining step” of Louisiana’s delegate selection process will occur on March 23, 2024, with a Primary

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates	32	0	May 4, 2024 May 4, 2024	Post Primary Congressional
District-Level Alternates				Deadline: 3/25/2024
Automatic Party Leader and Elected Official Delegates*	6	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2024 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	6	**	June 8, 2024	Democratic State Central Committee
				Deadline: 5/17/2024
At-Large Delegates	10	4	June 8, 2024 June 8, 2024	Democratic State Central Committee
At-Large Alternates				Deadline: 5/17/2024
TOTAL Delegates and Alternates	54	4		

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2024 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

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B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
2	6	June 8, 2024	Nominated by quorum of Louisiana’s National Convention delegates Presidential candidates submit names of Standing Committee members by June 8, 2024

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on *June 8, 2024*.

3 Convention Pages will be selected by the State Democratic Chair on *June 8, 2024*.

D. Selection of Presidential Electors

8 Presidential Electors will be selected by chair and confirmed by the State Party Executive Committee and certified to the Secretary of State no later than August 20, 2024 at 4:30 p.m.

E. Presidential Candidate Filing Deadline

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by 5:00 p.m. on December 15, 2023. (Rule 11.B & Rule 14.E)

F. Timetable (*Reg. 2.2.B*)

Date	Activity
2023	
February 1	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
February 4	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
February 11	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans.
February 28	The Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by the State Party Committee.
March 1	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
April 1	Period for public comment on the State Plan is concluded. Responses are compiled for review by the State Party Committee.

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Date	Activity
April 11	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to the DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
April 18	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
September 4	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
October 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party no later than 30 days after their announcement.)
December 4	Presidential candidate petition forms are available from the State Party Committee Headquarters.
December 6	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
December 15	Presidential candidate deadline for filing the petition of candidacy with the Secretary of State and a copy to the State Party.
2024	
February 21	In Person/By Mail Registration Deadline with Secretary of State for the March 23, 2024 Presidential preference primary
March 1	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's web site at www.louisianademocrats.org
March 1	Any registered Democrat in the state of Louisiana will be able to request a Vote By Mail ballot for the election to be held on May 4, 2024
March 2	Geaux Vote Online Registration Deadline with Secretary of State for the March 23, 2024 Presidential preference primary
March 23	Presidential preference primary.
March 25	District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with the State Party.
March 25	State Party provides a list of district-level delegate and alternate candidates to the respective Presidential candidates.
March 27	Deadline for any registered Democrat in the state of Louisiana will be able to request a Vote By Mail ballot for the election to be held on May 4, 2024
March 28	Presidential candidates provide a list of approved district-level delegates and alternate candidates to the State Party.
April 3	All Ballots will be mailed via our Mail House to every registered Democrat requesting a vote by mail ballot.
May 2	Last day to receive Vote by Mail ballots from registered Democrats who requested a ballot for the election to be held on May 4, 2023.
May 4	Congressional District Vote By Mail Ballot counting starts at Party Office at 10am and results announced after each Congressional District is counted and verified.
May 10	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
May 17	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with the State Party.
May 17	State Party provides a list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
May 21	Presidential candidates provide an approved list of pledged PLEO delegate candidates to the State Party.

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Date	Activity
June 8	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide an approved list of at-large delegates and alternate candidates to the State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to the State Party.
June 8	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
June 11	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
June 11	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
June 11	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.
August 6	The State Party Executive Committee meets and elects the Presidential Electors.

Attachments

A. Affirmative Action Committee

1. List of Affirmative Action Committee Members

Marja Broussard	African American	David Rivas	Native American
Josh Edmonds	African American	Landon Hester	LGBTQ+
Nita Steele	African American	Iam Tucker	LGBTQ+
James Carter	African American	J. Christopher Johnson	LGBTQ+
Nicole Route	African American	Peyton Michelle Theriot	LGBTQ+
Romell Smith	African American	Harold Sterling	LGBTQ+
Jacqueline Jones	African American	Gilda Reed	Disabled
Jason Coleman	African American	Lis Marie Seben	Disabled
Myra Richardson	African American	Donna Baltakis	Disabled
Edward Smith	African American	Lakeria Taylor	Disabled
Jumal Oatis	African American	Randall Wells	Disabled
Kenneth Barnes	African American	Josh Pierre	Youth
Grace Loos	AAPI	Taj Rudolph	Youth
Maria Garcia	Hispanic	Sageda Mason	Youth
Eric Bueno	Hispanic	Taylor Robertson	Youth
Fernando Perez	Hispanic	Nick Felton	Labor

2. **Statement from the State Chair confirming that the composition of the State Affirmative Action Committee complies with Rules 5.C, 6.A., and 7** and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment. (Reg. 2.2.K)

B.

1. **A summary** of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, and Presidential Electors, along with related deadlines. ***[It is recommended that this information be incorporated as part of the state's Delegate Selection Plan - see Section X. of the Model Plan.]*** (Reg. 2.2.A)
2. **A timetable** reflecting all significant dates in the state's delegate selection process. (Reg. 2.2.B)
3. **A copy of the press release** distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (Reg. 2.2.D)

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4. **A statement from the State Democratic Chair certifying the following:**
 - a. **The Plan** as submitted to the RBC was approved by the State Party Committee. *(Reg. 2.2.C)*
 - b. **The proposed Plan**, including all attachments and appendices, was placed on the State Party website during the 30-day public comment period. *(Reg. 2.2.E)*
 - c. **Compliance with Rule 1.C** which requires a 30-day public comment period prior to the adoption of the Plan by the State Party Committee, provided that the State Party has published specific guidance for the submission of public comments. *(Reg. 2.2.F)*
5. A statement from the Chair of the Affirmative Action Committee certifying **compliance with Rule 6.F.**, which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. *(Rule 6.F & Reg. 2.2.I)*
6. **A copy of all written public and online comments** submitted through the process provided above about the Plan. *(Rule 1.C & Reg. 2.2.G)*
7. **A blank copy of forms** to be filed with the state and the State Party by delegate and alternate candidates. *(Rule 1.A.7, Rule 1.A.8 & Reg. 2.2.H)*
8. **Copies of all state statutes and other relevant legal authority** reasonably related to:
 - a. The Delegate Selection Process *(Reg. 2.2.L)*
 - b. The election of Presidential Electors *(Call VIII)*
9. A copy of all **presidential candidate qualifying forms** to be filed with the state and the State Party. *(Reg. 2.2.M)*
10. A copy of the **State Delegate Selection Media Plan**, describing how the State Party will communicate information about the process to all available and appropriate sources, including social and specialty media directed toward Democratic constituency groups as described in the Affirmative Action Plan and Outreach and Inclusion Program.