LOUISIANA
DRAFT DELEGATE
SELECTION PLAN

FOR THE 2020 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
LOUISIANA
DEMOCRATIC PARTY

(AS OF WEDNESDAY, APRIL 17, 2019)
The Louisiana Delegate Selection Plan
For the 2020 Democratic National Convention

Table of Contents [include page numbers]

I. Introduction & Description of Delegate Selection Process
   A. Introduction
   B. Description of Delegate Selection Process
   C. Voter Participation

II. Presidential Candidates
   A. Ballot Access
   B. Other Requirements

III. Selection of Delegates and Alternates
   A. District Level Delegates and Alternates
   B. Automatic Delegates
   C. Pledged Party Leader and Elected Official (PLEO) Delegates
   D. At-Large Delegates and Alternates
   E. Replacement of Delegates and Alternates

IV. Convention Standing Committee Members
   A. Introduction
   B. Temporary Standing Committee Members [optional]
   C. Standing Committee Members

V. Delegation Chair and Convention Pages

VI. Presidential Electors

VII. General Provisions and Procedural Guarantees

VIII. Affirmative Action Plan and Outreach and Inclusion Program
   A. Statement of Purpose and Organization
   B. Representation Goals
   C. Efforts to Educate on the Delegate Selection Process
   D. Efforts to Publicize the Delegate Selection Process
   E. Obligations of Presidential Candidates to Maximize Participation
   F. Outreach and Inclusion Program

IX. Challenges
   A. Jurisdiction and Standing
   B. Challenges to the Status of the State Party and Challenges to the Plan
   C. Challenges to Implementation

X. Summary of Plan
   A. Selection of Delegates and Alternates
   B. Selection of Standing Committee Members
   C. Selection of Delegation Chair and Convention Pages
   D. Selection of Presidential Electors
   E. Presidential Candidate Filing Deadline
   F. Timetable

Attachments to the Delegate Selection Plan
Louisiana
Delegate Selection Plan
For the 2020 Democratic National Convention

Section I
Introduction & Description of Delegate Selection Process

A. Introduction

1. Louisiana has a total of 57 delegates and 4 alternates. (Call I & Appendix B)

[Louisiana’s district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2016 presidential election and the most recent gubernatorial elections. Following the October 12, 2019, gubernatorial election, the State Party will convey the apportionment of male and female district-level delegates and alternates to the Rules and Bylaws Committee.]

2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2020 Democratic National Convention (“Rules”), the Call for the 2020 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention (“Regs.”), the rules of the Democratic Party of Louisiana, the Louisiana election code, and this Delegate Selection Plan. (Call II.A)

3. Following the State Party Committee’s adoption of this Delegate Selection Plan, the State Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)

4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party must be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)
B. Description of Delegate Selection Process

1. Louisiana will use a proportional representation system based on the results of the Primary for apportioning delegates to the 2016 Democratic National Convention.

2. The “first determining step” of Louisiana’s delegate selection process will occur on March 7, 2020, with a Primary.

3. Voter Participation in Process

   a. Participation in Louisiana’s delegate selection process is open to all voters who wish to participate as Democrats.

   b. The Presidential Preference Primary will be held Saturday, March 7, 2020. Under Louisiana election code, the last day to register to vote is 30 days prior to the election if doing so by mail or in person, that date is February 5, 2020. The last day to register to vote or change party affiliation via Geaux Vote Online registration is February 15, 2020.

   c. To register to vote you must:
      • be a U.S. citizen;
      • be 17 years old (16 years old at the Louisiana Office of Motor Vehicles), but must be 18 years old to vote;
      • not be under an order of imprisonment for conviction of a felony;
      • not be under a judgment of full interdiction for mental incompetence or partial interdiction with suspension of voting rights; and
      • reside in the state and parish in which you seek to register.

      In Louisiana an individual can register online, by mail or in person. For additional information go to http://www.sos.la.gov

   d. Louisiana registers voters by party. (Democrat, Independent, Green, Libertarian, Reform and Republican). Democrats are eligible to vote in the primary. (Rule 2.A Rule 2.C & Reg. 4.3)

   e. The steps taken to assess and improve participation with respect to presidential preference and delegate selection contests and procedures. (Rule 2.1)

   f. At no stage of Louisiana’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D & Reg. 4.4)
g. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E)

h. No person shall vote in more than one (1) meeting, which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.6)

4. Louisiana is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The State Party will proveable positive steps to:

a. Promote the acquisition, maintenance and regular replacement of accessible precinct based optical scan systems, wherever possible. (Rule 2.H.1)

b. Seek enactment of legislation, rules, and policies at the state and local level to ensure that direct recording electronic systems include a voter verified paper trail. (Rule 2.H.2)

c. Seek enactment of legislation, rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine manual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections except where required to provide a voter with a disability a secure and approved means to access voting materials and exercise the right to vote; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. (Rule 2.H.3)

5. Scheduling of Delegate Selection Meetings
The dates, times and places for all official Party meetings and events related to the state’s delegate selection process have been scheduled to encourage the participation of all Democrats. Such meetings will begin and end at reasonable hours. (Rule 3.A & Reg. 4.5)

C. Voter Participation

1. Participation in Louisiana’s delegate selection process is open to all voters who are registered as Democrats. (Rule 2.A and Rule 2.C.)

a. The deadline to register to vote/participate in the first step of the delegate selection process is February 5th, 2020 (In person) or February 15th, 2020 online;
b. Individuals may register to vote in Louisiana by signing up for Motor Voter, at a Parish Registrar of Voters, or via www.GeauxVote.com. At which time they will register their party affiliation.

(1) You will need to register your party affiliation when registering, to change party affiliation at any time, you may re-register;

(2) voters may only participate in the delegate selection process in Louisiana by being registered as a Democrat at the time they request their ballot; (Rule 2.A & Reg. 4.3.B)

(3) voters declare their party affiliation when they register, or re-register to vote in Louisiana through any of the methods above. (Rule 2.A & Reg. 4.3.A)]

c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process so long as parent or guardian signs off. (Reg. 4.3.C)

d. At no stage of Louisiana’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. *Successful delegate candidates will be responsible for their own travel, meals and housing for the convention.* (Rule 2.D & Reg. 4.4)

e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (Rule 2.E)

f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. (Rule 2.F)

g. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.7)

2. The Democratic legislative leaders in both the House and the Senate Caucuses have created two different study committees, in the last two years, to formulate recommendations on Voting Machines, Security of the Voter Rolls, process of voter
registration and voter participation. They successfully passed these study committees and in doing so named the state party executive director to each to continue to advocate on behalf of the party.

a. The Louisiana Democratic Party gets monthly updates of our voterfile through a subscription through the Secretary Of State where we regularly review the new voters and voters being removed; *(Rule 2.H.1)*

b. Our regular review of our rolls have been enlightening, but we have discovered no wrong doing on the part of the Secretary of State nor the local Registrars; *(Rule 2.H.2)*

c. The only optical scanners that Louisiana uses is for the Absentee voting via printed ballots that are mailed to those who qualify to have their ballot mailed and those are all overseen by local Democratic representatives; *(Rule 2.H.3)*

d. Louisiana is the process of replacing all of our election machines, the Secretary of State as well as the party are on record as supporting machines with a verifiable paper trails; *(Rule 2.H.4)*

e. Implementation of risk limiting post-election audits such as manual audits comparing paper records to electronic records will be established as the final machine vendor(s) are chosen; *(Rule 2.H.5)*

f. We are actively working with the Secretary Of State’s Elections Division to ensure that all voting systems have recognized security measures; *(Rule 2.H.6)*

g. We are actively working with the Secretary Of State’s Elections Division to ensure accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. *(Rule 2.H.7)*

3. In accordance with the Democratic Party’s requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Louisiana Democratic Party is working with our newly elected Legal counsel to restart our Voter Protection Unit. This group of attorneys and organizers will work to expand our electorate by a) recommending and drafting model legislation, hosting events around “know your rights” and other Voter Empowerment activities. On the protection side, this group will work with the state party staff to expand our election operations such as our Voter protection Hotline and Social Media reporting including regional action teams that are trained and ready to go into action when issues are reported or discovered. In addition, we are/will... *(Rule 2.I and 2.I.1)*

a. This past year with our Governor’s leadership we have expanded voting by allowing ex-felons to reclaim their right to vote. Recently we also were able to
shorten the time required to register or re-register in order to vote in elections. Currently we are working to improve the infrastructure of the Elections Division to expand voting so we can consider same day registration. Right now we currently do not have the technology, connectivity nor the voter roll management system that could allow for this. The new vendors all must comply with rules that would allow for this expansion in the future. (Rule 2.I.1.a)

b. Included in the training of our Parish Committees will be trainings on equipment training and allotments to serve as a check on the local clerks of court and registrars on the placement of Voting Machines per precinct; (Rule 2.I.1.b)

c. One of the requirements of the new voting machines is to operate like devices voters are already used to using, thus speeding up the process and the likelihood for voters to vote the entire ballot and keep the lines moving. Purchasing the new machines and deploying them as soon as possible is a high priority of the Party as the machines currently being used are breaking down and are oftentimes not repairable; (Rule 2.I.1.c)

d. Just recently we were able to pass legislation allowing students to use their State School ID in order to vote, we have also stopped regressive legislation that would have made voting harder or further limit early voting opportunities; (Rule 2.I.1.d)

e. Part of the new requirement of the new voting machines is for each machine to be able to hold all ballots for the entire state – thus allowing us to deploy voter super centers, allowing voters to vote in any part of the state. New Machines will allow for a lot of these modernizations that have been stalled due to lack of support of the Secretary of State wanting to have the new machines in place before adopting new rules; and (Rule 2.I.1.e)

f. More attention to voting by mail for voters abroad and especially the brave men and women service in our military is something we are trying to address in this legislative session and has won bipartisan support so far in concept, and additional advocacy is for the Secretary of State to use their discretionary funds to promote this process. (Rule 2. I.1.f)

4. As part of encouraging participation in the delegate selection process by registered voters, Louisiana has been a leader in Online voter registration in the nation, and: (Rule 2.I.2)

a. Has online voter registration, with a shorter registration deadline than ever before; (Rule 2.I.2.a)
b. Currently those 16 and older may pre-register to vote so come the day of their achieving majority, they can exercise their franchise; (Rule 2.I.2.b)

c. Louisiana restored voting rights to those people who have served the time for their criminal conviction after 5 years has passed, additional legislation is being considered to further restore voting rights; (Rule 2.I.2.c) and

d. The legislature passed a meaningful study committee comprised of stakeholders including our state party executive director where they adopted requirements of the new hardware and software allow for remote, same-day registration and re-registration of the new equipment software needed for the management and execution of our elections. Those recommendations were adopted and currently the Secretary of State is accepting bids from vendors who meet those requirements. The state already has a Motor Voter Program which has been extremely successful in lowering the burden of registration and expensing our voter roles. (Rule 2.I.2.d)

e. The Louisiana Democratic Party is supporting Automatic Voter Registration via SB 58 offered by Senate Democratic Caucus Chairman Senator Troy Carter. This would have everyone automatically registered to vote whenever the receive or make changes to their driver’s license or State ID. (Since this is active Legislation; TBD)

5. The Louisiana Democratic Party, operating in a state where Republicans hold majorities in both the House and the Senate, have been actively working with our legislative leaders and the Secretary of State’s office to expand access to voting and begin laying the ground work to allow for lower barriers to participating including same day voter registration, same day re-registration. The requirements for the new voter roll software along with the voting machines all have shown progress and innovation. While we always reserve the right to litigate, that simply hasn’t been needed and we are happy with the progress. (Rule 2.J and Rule 2.J.1)

6. Scheduling of Delegate Selection Meetings

The Louisiana Democratic Party with the help of the DNC’s Party Affairs and Delegate Selection Department deployed an innovative Vote by Mail program for the District Level Delegate elections that removed so many of the barriers the old system presented. This way Democrats can participate from the comfort of their home no matter if they live in New Orleans or Bunkie Louisiana. The ballot is mailed to them and they can return the ballot in the postage paid return envelope. Democrats can request their ballot via our website, via calling our office, engaging on social media or attending an event hosted by the party during the ballot request window. This has removed barriers and drastically increased participation AND in the recruiting of Delegates to run in the first place. (Rule 3.A & Reg. 4.)
Section II
Presidential Candidates

A. Ballot Access

A presidential candidate gains access to the Louisiana presidential preference primary ballot, or is eligible to participate in the Louisiana’s first-tier caucuses, by

- filing the following materials with the Louisiana Secretary of State’s Office (8585 Archives Avenue, Baton Rouge, Louisiana 70809), any time from 8:00 a.m. on December 4, 2019, through 5:00 p.m. on December 6, 2019.

- Notice of Candidacy – for use by candidates for Presidential Nominee in the Presidential Preference Primary Election a $750 qualifying fee and an additional fee of $375 imposed by the State Central Committee of Louisiana, for a total of $1,125.

  OR

- Nominating Petition – containing signatures of at least 1,000 registered voters affiliated with the Party from each of the 6 congressional districts with a total of 6,000 signatures statewide. (Rule 1.A.7-8)


B. Other Requirements

1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by December 6, 2019. (Rule 13.D.1)

2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (Rule 6.I)
Section III
Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

1. Louisiana is allocated 32 district-level delegates. (Rule 8.C, Call I.B, I.I, & Appendix B & Reg. 4.34)

2. District-level delegates shall be elected by a Vote By Mail Program and a post-primary Congressional District Caucus on April 25, 2020.

Vote by Mail Program

District Level candidate qualifying period begins February 13, 2020 and ends by 5:00p.m. on March 10, 2020

Beginning March 13, 2020 and ending by 5:00p.m. on April 1, 2020 any registered democrat in the state of Louisiana will be able to request a ballot be mailed to them.

Once the request is received from the voter we will data-match them to the voter file and ballots will only be mailed to Registered Democrats to the mailing address provided to the Secretary of State

Ballots can be requested online through LouisianaDemocrats.org, by calling our office, faxing our office, emailing a special email address, attending a party event or visiting our office in person.

The Diversity Action Committee and State Party will advertise widely the process for requesting a ballot and empower candidates to outreach to their networks to vote by requesting a ballot

April 6, 2020 all Ballots will be mailed via our Mail House to every registered Democrat requesting a ballot.

Each Vote by Mail Ballot will have a special barcode containing the registered voter’s state id.

Voters will have 2-Weeks to return their ballot via Postage Paid card/envelope. Ballots will come in to a special post office box where a rotating two person team will pick up Ballots together.
As ballots are returned, barcode will be scanned and updated to the voter file, so we can document the receipt of the ballots. **BALLOTS WILL NOT BE TABULATED** at this time.

Ballots will be secured until tabulation on Monday April 27, 2020.

Vote by Mail ballots should be received by 5:00 p.m. on April 24, 2020. April 25, 2020 all Ballots will be scanned and securely stored until Monday April 27, 2020 at 10:00a.m.

3. Apportionment of District-Level Delegates

   a. Louisiana’s district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2016 presidential election and the most recent gubernatorial elections. Following the October 12, 2019 gubernatorial election, the State Party will convey the apportionment of male and female district-level delegates and alternates to the Rules and Bylaws Committee on November 6, 2019, if a November 16, 2019, run-off election is not warranted, in which case the State Party will convey such by November 30, 2019. (Rule 8.A.; Regs. 4.10., 4.11 & Appendix A)

   b. The state’s total number of district-level delegates will be equally divided between men and women. *(Rule 6.C.1 & Reg. 4.9)*

   c. The district-level delegates are apportioned to districts as indicated in the following table:

<table>
<thead>
<tr>
<th>District</th>
<th>Delegates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Males*</td>
</tr>
<tr>
<td></td>
<td>Females*</td>
</tr>
<tr>
<td>#1</td>
<td></td>
</tr>
<tr>
<td>#2</td>
<td></td>
</tr>
<tr>
<td>#3</td>
<td></td>
</tr>
<tr>
<td>#4</td>
<td></td>
</tr>
<tr>
<td>#5</td>
<td></td>
</tr>
<tr>
<td>#6</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
</tr>
</tbody>
</table>

* (Assuming no gender non-binary delegates are elected.)
4. District-Level Delegate Filing Requirements
   
a. A district-level delegate candidate may run for election only within the district in which they are registered to vote. *(Rule 13.H)*

b. An individual can qualify as a candidate for district-level delegate to the 2020 Democratic National Convention by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the singular presidential candidate with the State Party, 701 Government Street, Baton Rouge, LA 70802, not before 9:00 a.m. on February 13, 2020, and no later than 5:00 p.m. on March 10, 2020. Petition forms will be available at the State Party office and on its website beginning on February 13, 2020. *(Rules 12.B. & 14.F.)*


5. Presidential Candidate Right of Review for District-Level Delegates
   
a. The State Democratic Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than March 13, 2020, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. *(Rule 13.D & Rule 13.F)*

b. Each presidential candidate, or that candidate’s authorized representative(s), must then file with the State Democratic Chair by March 18, 2020 at 5pm Central, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. *(Rule 13.E.1, Reg. 4.24 & Reg. 4.25)*

c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than March 18, 2020 at 5pm Central.

d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate’s authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. *(Rule 13.E & Reg. 4.24)*

e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and outreach and inclusion
considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (Rule 6.I & Reg.4.10.C)

6. Fair Reflection of Presidential Preference


   The Louisiana presidential primary election is a “binding” primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.

   b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner minus 10%. (Rule 14.F)

7. Equal Division of District-Level Delegates and Alternates

   a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. (Rule 6.C.1 & Reg. 4.8)  (Rule 6.C., Rule 6.C.1 & Reg. 4.10)

   b. In order to ensure the district delegates and alternates are equally divided among men and women and within each respective presidential candidate’s delegation, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned.

   c. The delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. The gender of the first position shall be female. Once the allocation of district
delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender.

d. After the delegates are selected, the alternates will be awarded, using the same process described above.

8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state’s district-level delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

**B. Automatic Delegates**

1. Automatic Party Leaders and Elected Officials

   a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:

      (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*

      (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*

      (3) All of Louisiana’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*

      (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*

      (5) “Distinguished Party Leader” delegates who legally reside in the state (if applicable) *(Rule 9.A.5, Call I.G & Reg. 4.14)*

   b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention. *(Call I.J)*

   c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:

      (1) Not later than March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in Louisiana. *(Rule 9.A)*
(2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*

2. For purposes of achieving equal division between delegate men and delegate women within the state’s entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Louisiana is allotted 7 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*

2. Pledged PLEO Delegate Filing Requirements
   a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
   b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a declaration of candidacy and a pledge of support with the State Chair, at 701 Government Street, Baton Rouge, LA 70802, no later than April 29, 2020 at 5pm. Qualifying may be submitted by mail, in person, fax, via our website or email. *(Rules 9.B.(3), & 14.G., Reg. 4.16.)*
   c. If persons eligible for pledged PLEO delegate positions have not already made known their singular presidential preference (or uncommitted status) as candidates for district-level or at-large delegate positions, their preference shall be ascertained through the following alternative procedure: signing a pledge of support immediately preceding the selection and shall be subject to candidate right of approval at that time. *(Rule 9.B.(3) & Reg. 4.16.)*

3. Presidential Candidate Right of Review
   a. The State Democratic Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than 5:00p.m. on May 1, 2020, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. *(Rule 10.A.3 & Rule 13.D)*
b. Each presidential candidate, or that candidate’s authorized representative(s), must file with the State Democratic Chair, by 5:00 p.m. on May 4, 2020, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (Rule 12.E.2 & Reg. 4.24)

c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 p.m. on May 4, 2020. (Rule 13.D)

d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (Rule 6.I & Reg. 4.10.C)

4. Selection of Pledged Party Leader and Elected Official Delegates


b. Selection of the pledged PLEO delegates will occur at Noon on May 9th, 2020 at a location in Baton Rouge to be announced by the party no less than 30 days prior, which is after the election of district-level delegates and prior to the selection of at-large delegates and alternates. (Rule 10.A)

c. These delegates will be selected by the Democratic State Central Committee of Louisiana. (Rule 10.B)

PLEOS will be selected by the Democratic State Central Committee (DSCC). There are a total of 210 seats of the DSCC. Each office for membership on the Committee shall constitute a separate and distinct office and shall consist of an “A” seat and a “B” seat for every State Representative District. Office “A” shall be the designated seat for all female candidates for that district. Office “B” shall be the designated seat for all male candidates for that district which is governed by state statute.

Each office of the committee will be elected during the Presidential Preference Primary on March 7, 2020. Qualifying for these positions will take place at the local Clerk of Court / Registrar offices
between December 4-6, 2019. The new DSCC consisting of members elected on March 7th will take office and elect officers at the organizing committee meeting on April 4, 2020.

The meeting of the DSCC on May 9, 2020 will be open to the public. The first order of business shall be the certification of automatic delegates, who shall have been identified pursuant to the section above. *(Rule 10.B.2 & Reg. 4.18.B)*

The Chair shall then proceed to announce the number of pledged Party Leader and Elected Official positions allocated to each presidential preference. The Chair shall then read the names of all candidates for delegate for each preference. Members of the Committee will vote for the appropriate number of delegate candidates for each preference.

Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. *(Reg. 4.31)*

5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state’s pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. *(Call IV.A & Reg. 5.4.A)*

D. At-Large Delegates and Alternates

1. The state of Louisiana is allotted 11 at-large delegates and 4 at-large alternates. *(Rule 8.C, Call 1.B, II, Appendix B & Reg. 4.34)*

2. At-Large Delegate and Alternate Filing Requirements
   
   a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by 5:00 p.m. on April 29, 2020. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. *(Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.22, Reg. 4.23, & Reg. 4.31)*

   b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. Unless a candidate signifies during qualifying that they do not want to be considered for an alternate delegate position, all will be considered for all remaining At Large and At Large Alternate positions. *(Rule 19.A)*
3. Presidential Candidate Right of Review

   a. The State Democratic Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than 5:00 p.m. on May 1, 2020, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. *(Rule 13.D) (Reg. 4.24.D & Reg. 4.31.C)*

   b. Each presidential candidate, or that candidate’s authorized representative(s), must then file with the State Democratic Chair, by 2:00 p.m. May 4, 2020, a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain(s) for every national convention delegate or alternate position to which the presidential candidate is entitled. *(Rule 13.D.4, Rule 13.E.2 & Reg. 4.25)*

   c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than May 4, 2020.

   d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.

4. Fair Reflection of Presidential Preference

   a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. *(Rule 11.C)*

   b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. *(Rule 14.E)*

   c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. *(Rule 14.F)*

   d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*
State 2020 Delegate Selection Plan

e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 19.B, Call I.I & Reg. 4.33)*

5. Selection of At-Large Delegates and Alternates

a. At Large Delegates and Alternates will be selected by the Democratic State Central Committee (DSCC). There are a total of 210 seats of the DSCC. Each office for membership on the Committee shall constitute a separate and distinct office and shall consist of an “A” seat and a “B” seat for every State Representative District. Office “A” shall be the designated seat for all female candidates for that district. Office “B” shall be the designated seat for all male candidates for that district which is governed by state statute.

Each office of the committee will be elected during the Presidential Preference Primary on March 7, 2020. Qualifying for these positions will take place at the local Clerk of Court / Registrar offices between December 4-6, 2019. The new DSCC consisting of members elected on March 7th will take office and elect officers at the organizing committee meeting on April 4, 2020.

At the May 9, 2020 meeting and after the PLEO election, the Chair shall announce the number of delegate and alternate positions allocated to each presidential preference and the target goals to be met as set in the Affirmative Action. The members of the Committee will then proceed to elect the delegates for that preference, all in accordance with selections below *(Call III)*

b. These delegates and alternates will be selected by: the State Party Committee *(Rule 11.B & Rule 11.B)*

The Louisiana House of Representatives is apportioned in compliance with the U.S. Supreme Court Decision relating to one man, one vote, and is in compliance with the provisions of the Voting Rights Act of 1965, as amended. The State Central Committee elections are in compliance with the Delegate Selection Rules for the 2016 Democratic National Convention as follows: *(Rule 8.E & Reg. 4.13)*

(a) Membership on the State Party Committee is apportioned on the basis of population and/or some measure of Democratic strength. *(Rule 10.B.1 & Reg. 4.18.A)*

(b) Members of the State Party Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. *(Rule 10.B.2 & Reg. 4.18.B)*
(c) Such delegates are elected at a public meeting subsequent to the election of district-level delegates. *(Rule 10.B.3)*

(d) Members of the State Party Committee shall have been elected no earlier than the calendar year of the previous national convention. *(Rule 10.B.4 & Reg. 4.18.B)*

(e) Membership of the State Party Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States *(Rule 10.B.5 & Reg. 4.18.C)*

d. Priority of Consideration

(1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state’s Delegate Selection Plan. *(Rule 6.A.3)*

(2) To continue the Democratic Party’s ongoing efforts to include groups historically under-represented in the Democratic Party’s affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability. *(Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)*

(3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and shall be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. *(Rule 6.A, Rule 6.C and Reg. 4.9)*

(4) Delegates and alternates are to be considered separate groups for this purpose concerning equal division between men and women. *(Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20)*

6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state’s at-large delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*
E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:

   a. Permanent Replacement of a Delegate: (Rule 19.D.3)

      (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.

      (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.

         (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.

         (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (Reg. 4.36)

      (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (Rule 19.D.2)

   a. Temporary Replacement of a Delegate: (Rule 19.D.4)

      (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate’s place.

      (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
b. The following system will be used to select permanent and temporary replacements of delegates: The alternate who receives the highest number of votes becomes the delegate. *(Rule 19.D.1)*

c. Certification of Replacements

(1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *(Rule 19.D.3)*

(2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Louisiana’s Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*

(3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.35)*

(4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate’s vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate’s vote on the delegation tally sheet. *(Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)*

d. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*

2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.37)*

a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state’s Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state’s office of Governor,
the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors’ Association. *(Call IV.D.2.a)*

b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state’s DNC membership changes following the DNC Secretary’s official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*

c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. *(Call IV.D.2.c)*

d. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

---

**Section IV**

**Selection of Convention Standing Committee Members**

**A. Introduction**

1. Louisiana has been allocated (2) member(s) on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of 6 members. *(Call VII.A & Appendix D)*

2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. *(Call VII.A.3)*

3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

**B. Standing Committee Members**

1. Selection Meeting

   a. The members of the standing committees shall be elected by a quorum of Louisiana’s National Convention delegates, at a meeting to be held on May 9, 2020 *(Call VII.B.1)*
2. Allocation of Members

a. The members of the standing committees allocated to Louisiana shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state’s delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*

b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Louisiana. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*

c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*

d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*

3. Presidential Candidate Right of Review

a. Each presidential candidate, or that candidate’s authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state’s delegation authorized to elect standing committee members. *(Call VII.D.1)*
b. Each presidential candidate, or that candidate’s authorized representative(s), must submit to the State Democratic Chair, by 5:00 p.m. on May 8, 2020 a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*

4. Selection Procedure to Achieve Equal Division

   a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Louisiana’s affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*

   b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, the second position for a female, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.

   (1) A separate election shall be conducted for membership on each standing committee.

   (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*

   (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*

   (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.
5. Certification and Substitution
   a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
   b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V
Delegation Chair and Convention Pages

A. Introduction

Louisiana will select one (1) person to serve as Delegation Chair and 2 to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
   a. The Delegation Chair shall be selected by a quorum of the state’s National Convention Delegates, at a meeting to be held on May 9, 2020 upon adjournment of the DSCC meeting. *(Call IV.E & Call VII.B.1)*
   b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*

2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. 2 individuals will be selected to serve as Louisiana’s Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place May 9th, 2020. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. (Reg. 5.7.A)

3. The State Democratic Chair shall certify the individuals to serve as Louisiana’s Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call IV.F.3 & Reg. 5.7.B)

Section VI
Presidential Electors

A. Introduction

Louisiana will select 8 persons to serve as Presidential Electors for the 2020 Presidential election.

B. Selection of Presidential Electors

The Presidential Electors shall be selected by the Chair of the Louisiana Democratic Party with consultation from the Louisiana Democratic Party’s executive committee. Any member of the Louisiana Democratic Party Executive Committee may nominate candidates to serve as Electors to the chair. Chair will call a special meeting of the Executive Committee after the national convention, and before August 1, 2020 to select Electors. Once electors are named, affidavits and official paperwork will be completed and filed with the Secretary of State no later than 4:30 central time, August 18, 2020. (Call VIII)

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. (Call VIII)

2. In the selection of the Presidential Electors, the State Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States: In order to qualify to be considered as a Presidential Elector candidates must be registered Democrats in good standing
with the Louisiana Democratic Party and will be able to demonstrate their dedication to the party and its nominee. (Call VIII)

Section VII
General Provisions and Procedural Guarantees

A. The Louisiana Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A, Rule 4.B & Rule 4.C)*

1. All public meetings at all levels of the Democratic Party in Louisiana should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*

2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Louisiana should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” *(Rule 4.B.2)*

3. The time and place for all public meetings of the Democratic Party in Louisiana on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*

4. The Democratic Party in Louisiana, on all levels, should support the broadest possible registration without discrimination based on “status.” *(Rule 4.B.4)*

5. The Democratic Party in Louisiana should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running
for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

6. The Democratic Party in Louisiana should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*

B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*

C. Louisiana’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*

D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*

E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*

F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*

G. Each delegate, alternate and standing committee member must be a bona fide Democrat, registered Democrat who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.26)*

H. Forty percent (40%) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
I. An accredited participant in a caucus, convention or committee meeting, after having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than one (1) proxy at a time. For any proxy to be recognized it must be filed with the Chair of the State Party prior to the meeting beginning. *(Rule 17 & Reg. 4.32)*

J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*

K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*

L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. *(Rule 1.F & Rule 12.B)*

M. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Louisiana, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*
Section VIII
Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

   a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Louisiana. *(Rule 5.A)*

   b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*

   c. All public meetings at all levels of the Democratic Party in Louisiana should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*

   d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Louisiana has established goals for these groups. *(Rule 5.C & Reg. 4.8)*

   e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Louisiana Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, Labor families and youth. *(Rule 6.A & Rule 7)*

      (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*

      (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*
(3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*

(4) For the delegate selection process, individuals identifying as Labor should provide their Labor affiliation(s).

(5) These goals shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

   a. An Affirmative Action Committee shall be appointed by the State Democratic Chair by March 1, 2019. *(Rule 6.F)*

   b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*

   c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.

   d. The Affirmative Action Committee shall be responsible for:

      (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*

      (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.

      (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*

      (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on September 12, 2019, with the distribution of the press kits, and will continue through the end of the delegate selection process. \( (\text{Rule 1.F}) \)

B. Representation Goals

1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. \( (\text{Rule 6.A}) \)

2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state’s Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation. The state party has also decided to add a Labor category to our goals, realizing the importance of Labor and their families in the makeup of our Democratic Family. \( (\text{Rule 7 & Reg. 4.8.C.iii}) \)

3. The DNC Data Department provided some outstanding numbers that informed our process combined with Data from our Secretary of State via voter registration and participation. From those numbers we engaged our partners and evaluated previous years goals and actual representation in order to come up with our 2020 goals which, when achieved, will prove to be our most diverse delegation yet.

<table>
<thead>
<tr>
<th></th>
<th>African Americans</th>
<th>Hispanics</th>
<th>Native Americans</th>
<th>Asian Americans and Pacific Islanders</th>
<th>LGBTQ+ Americans</th>
<th>People with Disabilities</th>
<th>Youth</th>
<th>Labor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent in Democratic Electorate</td>
<td>55%</td>
<td>4%</td>
<td>1%</td>
<td>1%</td>
<td>8%</td>
<td>10%</td>
<td>25%</td>
<td>8%</td>
</tr>
<tr>
<td>Numeric Goals for Delegation</td>
<td>37</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>6</td>
<td>7</td>
<td>17</td>
<td>6</td>
</tr>
</tbody>
</table>

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party’s representation goals to achieve an at-large selection process that helps to bring about a representative balance. \( (\text{Rule 11.A}) \)
5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include detailed communications to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*

2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.

3. The State Party’s education efforts will include outreach to community leaders within the Democratic Party’s constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.

4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state’s delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than *October 1, 2019*. *(Rule 1.H)*

5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded via the Secretary of State via their Voter Registration. *(Rule 2.A)*

6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they
may do so and to eliminate excessively long waiting periods for voters wish to register or to change their party enrollment status. *(Rule 2.C)*

7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning October 1, 2019 that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

**D. Efforts to Publicize the Delegate Selection Process**

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party’s website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*

2. The State Party shall have a Delegate Selection Media Plan *(see Attachment 2.i)* for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state’s delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*

3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party’s constituencies.

   a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.

   b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of qualifying for DPEC & DDSS seats, voting in the PPP, declaring and running for delegate seat shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. *(Rule 6.D)*
4. Not later than October 1, 2019, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:

   a. materials designed to encourage participation and inform prospective delegate candidates;

   b. a summary explaining the role of the 2020 Convention in nominating the Party’s Presidential and Vice-Presidential candidates and adopting the National Platform;

   c. a summary of the State Party’s delegate selection process including all pertinent rules, dates, and filing requirements related to the process;

   d. a map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Louisiana Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. Presidential candidates awarded Delegates from Louisiana will demonstrate their commitment to our affirmative action goals by presenting their outreach plans, and publication & promotion of the Louisiana Delegate Selection Plan including demonstrable outreach to each of our targeted constituencies. This information will be presented to the state party during the Presidential Candidate Review periods for District Level, PLEO and At Large Delegates. (Rule 6.H)

2. Each presidential candidate must submit a written statement to the State Democratic Chair by February 13, 2020 which indicates the specific steps they will take to encourage full participation by their supporters in Louisiana’s delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. (Rule 6.H.1)

3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state’s affirmative action, outreach and inclusion goals and equal division for their respective delegations. (Rule 6.C., Rule 6.I & Reg. 4.10)

F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.

2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.

3. The State Party will make accommodations to facilitate greater participation by people with disabilities. First outreach and education with the specific targeting of people with disabilities will be engaged by outreach to civic, support & community groups. Special attention will be placed in all traditional media outreach and all meetings will be held in accessible locations and the party will provide translators and other reasonable accommodations.

4. In addition to the education, publicity and other steps described above, the State Party will work to establish either official caucuses or counsels to act as advisory and outreach arms of our party for each of our targeted inclusion groups as is practicable.

Section IX
Challenges

A. Jurisdiction & Standing
1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3)*, and the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” *(Call Appendix A)*

2. Under Rule 21.B. of the 2020 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 21.B & Call Appendix A)*

3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. *(Call Appendix A & Reg. 3.1)*

4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” *(Call Appendix A)*

5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2020 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. *(Call VII.B.5)*

6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee *(Appendix A)*, shall be made available by the State Party upon reasonable request.

7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call *(Appendix A, Sec. 2.A)*, may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

**B. Challenges to the Status of the State Party and Challenges to the Plan**

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. *(Rule 21.A & Reg. 3.4.A)*
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Louisiana Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. *(Reg. 3.4.B)*

3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. *(Reg. 3.1.C)*

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. *(Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)*

3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. *(Rule 6.B)* The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state’s delegate selection process. *(Reg. 3.4.C)*

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.
Section X
Summary of Plan

A. Selection of Delegates and Alternates

Louisiana will use a proportional representation system based on the results of the Primary apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of Louisiana’s delegate selection process will occur on March 7, 2020, with a Primary.

Delegates and alternates will be selected as summarized on the following chart:

<table>
<thead>
<tr>
<th>Type</th>
<th>Delegates</th>
<th>Alternates</th>
<th>Date of Selection</th>
<th>Selecting Body</th>
</tr>
</thead>
<tbody>
<tr>
<td>District-Level Delegates</td>
<td>32</td>
<td>0</td>
<td>4/27/2020</td>
<td>Post Primary Congressional</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Deadline: 3/10/2020</strong></td>
</tr>
<tr>
<td>Automatic Party Leader and Elected</td>
<td>7</td>
<td>n/a</td>
<td>n/a</td>
<td>Automatic by virtue of respective public or Party as provided in Rule 9.A. of the 2020 Delegate Selection Rules.</td>
</tr>
<tr>
<td>Official Delegates*</td>
<td></td>
<td></td>
<td></td>
<td><strong>Deadline: 3/10/2020</strong></td>
</tr>
<tr>
<td>Pledged Party Leaders and Elected</td>
<td>7</td>
<td>**</td>
<td>5/9/2020</td>
<td>Democratic State Central Committee</td>
</tr>
<tr>
<td>Officials (PLEOs)</td>
<td></td>
<td></td>
<td></td>
<td><strong>Deadline: 4/29/2020</strong></td>
</tr>
<tr>
<td>At-Large Delegates At-Large Alternates</td>
<td>11</td>
<td>4</td>
<td>5/9/2020</td>
<td>Democratic State Central Committee</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>5/9/2020</td>
<td><strong>Deadline: 4/29/2020</strong></td>
</tr>
<tr>
<td>TOTAL Delegates and Alternates</td>
<td>57</td>
<td>4</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2020 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.
B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below: [If Temporary Members are to be elected, add a row to the table below to summarize information about that selection.]

<table>
<thead>
<tr>
<th>Members Per Committee</th>
<th>Total Members</th>
<th>Selection Date</th>
<th>Filing Requirements and Deadlines</th>
</tr>
</thead>
</table>
| 2                     | 6             | 5/9/2020       | Nominated by quorum of Louisiana’s National Convention delegates  
See Page 23 for qualifications  
Presidential candidates submit names of Standing Committee members by May 8, 2020 |

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on May 9, 2020.

2 Convention Pages will be selected by the State Democratic Chair on May 9, 2020.

D. Selection of Presidential Electors

8 Presidential Electors will be selected by Executive Committee on before August 1, 2020 allowing for time to file official paperwork with the Secretary of State before 4:30pm on August 21, 2020.

E. Presidential Candidate Filing Deadline

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by 5:00p.m. on December 6, 2019. (Rule 11.B & Rule 14.E)

F. Timetable

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td></td>
</tr>
<tr>
<td>February 20</td>
<td>Delegate Selection Affirmative Action Committee members are appointed by the State Chair. [Note: This appointment is required to be made by March 1, 2019.]</td>
</tr>
<tr>
<td>February 27</td>
<td>List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.</td>
</tr>
<tr>
<td>March 23</td>
<td>Affirmative Action Committee gets outline and scope of work</td>
</tr>
<tr>
<td>April 2</td>
<td>Affirmative Action Committee meets and begins building plan</td>
</tr>
<tr>
<td>April 16</td>
<td>Staff provides Delegate Selection Plan to Affirmative Action Committee for review and comments</td>
</tr>
</tbody>
</table>
## State 2020 Delegate Selection Plan

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 17</td>
<td>Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.</td>
</tr>
<tr>
<td>May 16</td>
<td>Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Executive Committee.</td>
</tr>
<tr>
<td>May 18</td>
<td>State Party Executive Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.</td>
</tr>
<tr>
<td>May 31</td>
<td>Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.</td>
</tr>
<tr>
<td>September 1</td>
<td>State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.</td>
</tr>
<tr>
<td>October 1</td>
<td>Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)</td>
</tr>
<tr>
<td>December 4</td>
<td>Presidential candidate petition forms are available from the State Party Committee Headquarters.</td>
</tr>
<tr>
<td>December 6</td>
<td>Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.</td>
</tr>
<tr>
<td>December 6</td>
<td>Presidential candidate deadline for filing the petition of candidacy with the Secretary of State and a copy to the State Party.</td>
</tr>
<tr>
<td>2020</td>
<td></td>
</tr>
<tr>
<td>February 13</td>
<td>Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party’s web site at <a href="http://www.LouisianaDemocrats.org">www.LouisianaDemocrats.org</a>.</td>
</tr>
<tr>
<td>March 7</td>
<td>Presidential preference primary.</td>
</tr>
<tr>
<td>March 10</td>
<td>District-level delegate deadline for filing the statement of candidacy and pledge of support forms with State Party.</td>
</tr>
<tr>
<td>March 13</td>
<td>State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates.</td>
</tr>
<tr>
<td>March 13</td>
<td>Any registered Democrat in the state of Louisiana will be able to request a Vote By Mail ballot for the election to be held on April 25, 2020.</td>
</tr>
<tr>
<td>March 17</td>
<td>Secretary of State certifies results of primary; pre-slated district-level delegates and alternates are allocated according to presidential preference.</td>
</tr>
<tr>
<td>March 18</td>
<td>Presidential candidates provide approved list of district level delegate candidates to State Party.</td>
</tr>
<tr>
<td>March 21</td>
<td>State Chair certifies in writing to Co-Chairs of RBC each Presidential Candidates compliance with delegate selection rules of inclusion.</td>
</tr>
<tr>
<td>April 1</td>
<td>Last day for any registered Democrat in the state of Louisiana will be able to request a Vote By Mail ballot for the election to be held on April 25, 2020.</td>
</tr>
<tr>
<td>April 6</td>
<td>All Ballots will be mailed via our Mail House to every registered Democrat requesting a vote by mail ballot.</td>
</tr>
<tr>
<td>April 25</td>
<td>Last day to receive Vote by Mail ballots from registered Democrats who requested a ballot for the election to be held on April 27, 2020.</td>
</tr>
<tr>
<td>April 27</td>
<td>Congressional District Vote By Mail Ballot counting starts at Party Office at 10am and results announced after each Congressional District is counted and verified.</td>
</tr>
<tr>
<td>April 29</td>
<td>Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.</td>
</tr>
<tr>
<td>May 1</td>
<td>State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.</td>
</tr>
<tr>
<td>May 4</td>
<td>Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.</td>
</tr>
</tbody>
</table>
# State 2020 Delegate Selection Plan

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 7</td>
<td>State Party Chair certifies to the Secretary of the DNC the election of the District Level Delegates</td>
</tr>
<tr>
<td>May 8</td>
<td>Presidential candidates provide a list of potential candidates for the Standing Committee Members to State Party</td>
</tr>
<tr>
<td>May 9</td>
<td>State Central Committee Meeting convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegates and alternate candidates to State Party. State Central Committee selects at-large delegates and alternates.</td>
</tr>
<tr>
<td>May 9</td>
<td>National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.</td>
</tr>
<tr>
<td>May 9</td>
<td>State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.</td>
</tr>
<tr>
<td>May 12</td>
<td>State Chair certifies in writing to the Secretary of the DNC the State’s Delegation Chair, Convention Pages and Standing Committee Members.</td>
</tr>
<tr>
<td>May 12</td>
<td>State Party certifies in writing to the Secretary of the DNC the presidential preference of Pledged PLEOs and At-Large Delegates and Alternates.</td>
</tr>
<tr>
<td>July 27</td>
<td>State Party Executive Committee meets and elects the Presidential Electors.</td>
</tr>
</tbody>
</table>
ATTACHMENTS

NOTE: ATTACHMENTS WILL BE ADDED TO THIS PLAN

1. Affirmative Action Committee [to be submitted to RBC within 15 days after their appointment]
   a. List of Affirmative Action Committee Members
      [List the members of the Affirmative Action Committee and indicate relevant demographic data about each member (i.e. African American, Hispanic, Native American, Asian Americans and Pacific Islanders, gender, LGBTQ+, youth, people with disabilities, seniors, ethnics, labor, and any other applicable Democratic constituency group as set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program).]
   b. Statement from the State Chair confirming that the composition of the State Affirmative Action Committee complies with Rules 5.C, 6.A., and 7 and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment. (Reg. 2.2.K)

2. [As specified in Reg. 2.2, the following documentation must accompany the state’s Delegate Selection Plan at the time it is formally submitted to the Rules and Bylaws Committee.]
   a. A summary of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, and Presidential Electors, along with related deadlines. [It is recommended that this information be incorporated as part of the state’s Delegate Selection Plan - see Section X. of the Model Plan.] (Reg. 2.2.A)
   b. A timetable reflecting all significant dates in the state’s delegate selection process. [It is recommended that this information be incorporated as part of the state’s Delegate Selection Plan - see Section I. of the Model Plan.] (Reg. 2.2.B)
   c. A copy of the press release distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (Reg. 2.2.D)
   d. A statement from the State Democratic Chair certifying the following:
      i. The Plan as submitted to the RBC was approved by the State Party Committee. (Reg. 2.2.C)
ii. **The proposed Plan**, including all attachments and appendices, was placed on the State Party website during the 30-day public comment period. *(Reg. 2.2.E)*

iii. **Compliance with Rule 1.C** which requires a 30-day public comment period prior to the adoption of the Plan by the State Party Committee, provided that the State Party has published specific guidance for the submission of public comments. *(Reg. 2.2.F)*

e. A statement from the Chair of the Affirmative Action Committee certifying **compliance with Rule 6.F.**, which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. *(Rule 6.F & Reg. 2.2.I)*

f. A copy of all written public and online comments submitted through the process provided above about the Plan. *Include information identifying each person and/or organization making the comment and where appropriate, a description of the person or group so represented, if such information has been provided or is available to the State Party.* *(Rule 1.C & Reg. 2.2.G)*

g. **A blank copy of forms** to be filed with the state and the State Party by delegate and alternate candidates. *(Rule 1.A.7, Rule 1.A.8 & Reg. 2.2.H)*

h. **Copies of all state statutes and other relevant legal authority** reasonably related to:

   i. the Delegate Selection Process *[For example, include any and all state statutory requirements related to: ballot access for presidential candidates; filing requirements for delegate and alternate candidates; timing of the presidential primary, caucuses, and/or the state convention; participation in the state's presidential primary or caucuses, including Party registration or enrollment provisions; and any other stipulations made by the state regarding the selection process or the role of National Convention delegates.*] *(Reg. 2.2.L)*

   ii. The election of Presidential Electors *[i.e., state statutory requirements related to the selection of Presidential Electors, including whether the Electors are required to vote for the Party's nominee and how that is enforced.*] *(Call VIII)*

i. A copy of all **presidential candidate qualifying forms** to be filed with the state and the State Party. *(Reg. 2.2.M)*

j. A copy of the **State Delegate Selection Media Plan**, describing how the State Party will communicate information about the process to all available and appropriate sources, including social and specialty media directed toward Democratic constituency groups as described in the Affirmative Action Plan and Outreach and Inclusion Program.